

## **Agneš (Laslo) Slavić**

Role: Participant

Date of birth: September 14th, 1977

Place of birth: Subotica, Serbia

Age: 45

Citizenship: Serbian

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Science and Research Organization: University of Novi Sad – Faculty of Economics Subotica, Segedinski put 9-11, 24 000 Subotica, Serbia

### **Research interests**

Management, Human Resource Management, International Human Resource Management, Organizational Behavior

### **Education**

2006-2010 **PhD Degree**, University of Szent István, Gödöllő, Hungary (Scientific Field: Management and Business Administration Sciences)

2001-2006 **Master's Degree**, University of Novi Sad – Faculty of Economics Subotica, Subotica, Program: Marketing Management.

1996-2001 **Bachelor's Degree**, University of Novi Sad – Faculty of Economics Subotica, Subotica, Module: Marketing.

### **Employment history & academic title**

2021–present **Full Professor**, University of Novi Sad – Faculty of Economics Subotica, Subotica

2016–2021 **Associate Professor**, University of Novi Sad – Faculty of Economics Subotica, Subotica

2011–2016 **Assistant Professor**, University of Novi Sad – Faculty of Economics Subotica, Subotica

2007-2011 **Teaching assistant**, University of Novi Sad – Faculty of Economics Subotica, Subotica

2003-2007 **Teaching assistant**, University of Novi Sad – Faculty of Economics Subotica, Subotica

### **Selected publications**

[M22] Berber, N., Slavić, A., and Aleksić, M. (2020). Relationship between Perceived Teamwork Effectiveness and Team Performance in Banking Sector of Serbia. *Sustainability*, 12(20), 8753. <https://doi.org/10.3390/su12208753> IF: 3.251

[M22] Berber, N., Morley, M.J., Poór, J, and Slavić, A. (2017). Management compensation systems in Central and Eastern Europe: a comparative analysis. *International Journal of Human Resource Management*, 28 (12), 1661-1689. <http://dx.doi.org/10.1080/09585192.2016.1277364> IF: 2,425

[M23] Berber, N., Aleksić, M., Slavić, A., and Strugar Jelača, M. (2022). The relationship between corporate social responsibility and corporate reputation in Serbia. *Engineering Economics*, 33(3), 232-245. <https://doi.org/10.5755/j01.ee.33.3.29316> IF: 1,830

[M23] Marić, S., Berber, N., Slavić, A., and Aleksić, M. (2021). The Mediating Role of Employee Commitment in the Relationship between Corporate Social Responsibility and Firm Performance in Serbia. *SAGE Open*, 11(3), <https://doi.org/10.1177/21582440211037668> IF: 2,032

[M33] Slavić, A., Berber, N., and Aleksić, M. (2020). Relationship between environmental responsibility and environmental performances: Evidence from Serbian companies. In *Proceedings of the 2nd Ferenc Farkas International Scientific Conference* (pp.205-218), on-line. Pécs, Hungary: University of Pécs, Faculty of Business and Economics **[Best paper award]**

## Research impact

Citations: Web of Science: 104 (excluding self-citations); Scopus: 588 (excluding self-citations); Google Scholar: 726.

Hirsch index: Web of Science: 7; Scopus: 8; Google Scholar: 14.

Databases: ResearcherID: | Scopus Author ID: [55874838400](https://www.scopus.com/authid/detail.uri?authorId=55874838400) (<https://www.scopus.com/authid/detail.uri?authorId=55874838400>) | Google Scholar: [Agnes Slavic](https://scholar.google.com/citations?hl=sr&user=W5Y-ZoAAAAJ) (<https://scholar.google.com/citations?hl=sr&user=W5Y-ZoAAAAJ>) | ORCID: 0000-0001-8730-9884 (<https://orcid.org/0000-0001-8730-9884>)

## Projects

2019-2020 The effects of corporate social responsibility in the field of human resource management on the performances and sustainability of organizations, project funded by: Provincial Secretariat for Higher Education and Scientific Research of AP Vojvodina (no. 142-451-2482/2019-03). Role: Researcher.

2021-2022 The effects of emotional intelligence of managers on the performances and sustainability of organization, project funded by: Provincial Secretariat for Higher Education and Scientific Research of AP Vojvodina (no. 142-451-2269/2021-01). Role: Researcher.

2018-2019 Contribution to the cross-border mobility research between Hungary and Serbia, project funded by Comparative and European Employment and Labor Law Research Group of the Hungarian Academy of Sciences, Pécs, Hungary. Role: Researcher.

2018 Strategic support for the recruitment of competitive public services, project funded by: National University of Public Services, Budapest, Hungary.

2018-2019 YOUMIG - Improving the institutional capacities and fostering cooperation to tackle the impacts of the youth migration, project funded by: Hungarian Central Statistical Office.

## Awards

Best paper award, 2nd Ferenc Farkas International Scientific Conference, Pécs, Hungary: University of Pécs

**Prizes****Skills and other information**

Foreign languages: English